



FIND YOUR NEXT CAREER



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LEARN MORE ABOUT THESE PROGRAMS AT:

- USAJOBS.gov**
Students & Recent Graduates
- OPM.gov**
Students & Recent Graduates

The Office of the National Coordinator for Health Information Technology



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THE PATHWAYS PROGRAMS

FOR STUDENTS &
RECENT GRADUATES
TO FEDERAL CAREERS



PATHWAYS INTERNSHIP

This program is for current students. If you're a current student in high school, college, trade school, or other qualifying educational institution, you may be eligible. This program offers paid opportunities to work in federal agencies and explore federal careers while completing your education.

RECENT GRADUATES

This program is for those who have graduated, within the past 2 years, from a qualifying educational institution or certificate program. The recent graduate program offers career development with training and mentorship. You must apply within 2 years of getting your degree or certificate (veterans have up to 6 years to apply due to their military service obligation).



PRESIDENTIAL MANAGEMENT FELLOW (PMF)

This program is for recent graduates with an advanced degree—either a professional or graduate degree such as a master's, Ph.D. or J.D. You may be eligible if you **1)** Have completed an advanced degree from a qualifying educational institution or program within the past two years of the annual application opening date; or **2)** Are a current graduate student and will complete all of your advanced degree requirements (including the completion or successful defense of any required thesis or dissertation) by August 31 of the following year of the annual application.

LEVEL OF EDUCATION REQUIREMENTS

Grade	Level of Education
GS-05	4 academic years of post high school education leading to a bachelor's degree or equivalent degree
GS-07	1 full academic year of graduate level education OR eligibility under the Superior Academic Achievement Provision of bachelor's degree
GS-09	2 full academic years of graduate level education, or a master's degree or equivalent graduate degree
GS-11	PhD or equivalent degree

HOW TO APPLY

- In the job announcement, look for the **“This job is open to”** section.
- You can also select the **Students or Recent Graduates** filter. Your results will display all jobs open to students and recent graduates.
- When a job is open, you will see the **Students** icon:  and or the **Recent Graduates** icon: . There may be other groups listed that can also apply.
- Get notifications for open Pathways opportunities by setting up a saved search in USA Jobs. For more information on saving a search, please visit **How to Save a Search** in USAJOBS.