Join us at the FOREFRONT OF HEALTH IT

LEARN MORE ABOUT THESE PROGRAMS AT:

USAJOBS.gov
Students & Recent Graduates

OPM.gov
Students & Recent Graduates
**THE PATHWAYS PROGRAMS**

**FOR STUDENTS & RECENT GRADUATES TO FEDERAL CAREERS**

**HOW TO APPLY**

- In the job announcement, look for the “This job is open to” section.
- When a job is open, you will see the Students icon: 📘 and or the Recent Graduates icon: 📚. There may be other groups listed that can also apply.
- You can also select the Students or Recent Graduates filter. Your results will display all jobs open to students and recent graduates.
- Get notifications for open Pathways opportunities by setting up a saved search in USA Jobs. For more information on saving a search, please visit How to Save a Search in USAJOBS.

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**PATHWAYS INTERNSHIP**

This program is for current students. If you’re a current student in high school, college, trade school, or other qualifying educational institution, you may be eligible. This program offers paid opportunities to work in federal agencies and explore federal careers while completing your education.

**RECENT GRADUATES**

This program is for those who have graduated, within the past 2 years, from a qualifying educational institution or certificate program. The recent graduate program offers career development with training and mentorship. You must apply within 2 years of getting your degree or certificate (veterans have up to 6 years to apply due to their military service obligation).

**PRESIDENTIAL MANAGEMENT FELLOW (PMF)**

This program is for recent graduates with an advanced degree—either a professional or graduate degree such as a master’s, Ph.D. or J.D. You may be eligible if you:

1) Have completed an advanced degree from a qualifying educational institution or program within the past two years of the annual application opening date; or
2) Are a current graduate student and will complete all of your advanced degree requirements (including the completion or successful defense of any required thesis or dissertation) by August 31 of the following year of the annual application.

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**LEVEL OF EDUCATION REQUIREMENTS**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Level of Education</th>
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<tbody>
<tr>
<td>GS-05</td>
<td>4 academic years of post high school education leading to a bachelor’s degree or equivalent degree</td>
</tr>
<tr>
<td>GS-07</td>
<td>1 full academic year of graduate level education OR eligibility under the Superior Academic Achievement Provision of bachelor’s degree</td>
</tr>
<tr>
<td>GS-09</td>
<td>2 full academic years of graduate level education, or a master’s degree or equivalent graduate degree</td>
</tr>
<tr>
<td>GS-11</td>
<td>PhD or equivalent degree</td>
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</tbody>
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**THE PATHWAYS PROGRAMS**

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