What is Health Equity?
Health equity means that everyone has a fair and just opportunity to attain their highest level of health.
7 Social-Structural Drivers of Health

Economic Stability
- Employment
- Income
- Debt

Technology
- Access to Devices and Internet
- Technology and Digital Literacy
- Data exchange

Education
- Access to Quality Education
- Early Childhood Education
- Literacy
- Education Achievement

Healthcare Access and Quality of Care
- Healthcare Insurance
- Provider Access
- Culturally/Linguistically Aligned Care

Community and Social Context
- Racism/Discrimination
- Social Integration
- Stress

Food
- Food Security
- Access to Healthy Options

Neighborhood and Physical Environment
- Housing Security and Safety
- Transportation
- Environmental Toxins
- Walkability and Crime
Critical Error: Racialization of Socioeconomic Status

Race is a social construct with no biologic basis
Systemic racism, **NOT RACE**, is the root of racial/ethnic health and wealth inequities
Assess for Patient-Level Inequities

- Risk stratification to mitigate poor utilization and health outcomes
- Vulnerability Indices (SVI, ADI)
- 7 SSDOH + Health Behavior Domains
- Race, Ethnicity, SOGI, Language, Ability

Unmet Medical and Social Needs

- Enhanced medical care and monitoring
- Care Navigation
- Social Services
- Public health offerings
Assess for Population-Level Inequities

- **Risk stratification for poor utilization and health outcomes**

- **Vulnerability Indices (SVI, ADI)**

- **7 SSDOH + Health Behavior Domains**

- **Race, Ethnicity, SOGI, Language, Ability**

**High Priority System Needs:** Standard Analytics and Business Intelligence Frameworks

**Key Insights:** Healthcare Variation, Health Outcome Gaps, Utilization Trends, Technology Access, Ease of Use
Engage in Equity-Focused Innovation

RECOGNIZE AND ELIMINATE BIAS
Recognize and eliminate bias in systems and algorithms that perpetuate racism and discrimination

ASSESS METRICS FOR SUCCESS
Assess key performance metrics to identify differences in outcomes that require targeted interventions

DESIGN TO ADVANCE HEALTH EQUITY
Implement novel systems that incorporate, impact, and measure SSDOH on an individual/population level

STRIVE FOR INCLUSIVE EXCELLENCE
Build systems rooted in inclusive excellence that center the needs of those that are served
### Recommendations

**Standard Frameworks**
- Develop and support standardized data analytic and business intelligence infrastructures to identify and mitigate inequities in health and technology
- Advance innovative systems that incorporate and impact drivers of health, especially data exchange, technology accessibility, and digital literacy

**Inclusive Design**
- Center the voice and needs of diverse populations with a focus on:
  - Language and ability inclusivity
  - Cross-cultural design
  - Human-centered impact
  - Population health management

**Accountability**
- Elevate equity to the level of quality and patient safety
- Create accountability policies and structures to enforce equitable provision of healthcare services and health outcomes
Thank you!

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